



Career Announcement – President Retirement

Frank Hughlett

The JA of Greater Hampton Roads Board of Directors has announced that President Frank Hughlett will be stepping down effective March 31, 2025. Frank leaves JA of Greater Hampton Roads with a remarkable record of accomplishment and impact.

Appointed President in September 2016, Frank established a foundation of resilience and relevance, enabling JA of Greater Hampton Roads to successfully navigate the challenges of COVID-19. Over his eight-and-a-half-year tenure, JA of Greater Hampton Roads has more than doubled its student reach, earning six Junior Achievement USA Four- and Five-Star Awards. Additionally, under Frank's astute direction and fiscal management, JA of Greater Hampton Roads has seen over 62% growth in total assets from 2016 to 2024.

After serving our nation and community for over 38 years, Frank looks forward to spending more time with his wife and grandchildren while working on his golf game. JA of Greater Hampton Roads Board Chair Brad Salter, President of RetroAIM, LLC, said, "Frank has been an exceptional and well-respected leader in the community, always placing service above self. We will miss his steadfast leadership and congratulate him on his well-deserved retirement. We extend our deepest gratitude for all his contributions."

A search committee comprised of members of the JA of Greater Hampton Roads Board of Directors Executive Committee is leading a comprehensive search for a new President, who is anticipated to be identified and in place by the end of March. Please join the national office in thanking Frank for his dedicated service.

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